

MICHAEL A. SCHULTZ

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- POSITIONS**
- 2022-Present Research Scientist, Economics, Justice and Society Department, NORC at the University of Chicago
- 2020-2022 NICHD Postdoctoral Fellow, Population Research Center, University of Texas at Austin
- EDUCATION**
- 2020 Ph.D. in Sociology, University of North Carolina at Chapel Hill
- *Dissertation: Moving Up from the Bottom: Changing Institutions and the Mobility of Low-Wage Workers*
- 2016 M.A. in Sociology, University of North Carolina at Chapel Hill
- 2011 B.A. in Sociology, Whitworth University
- RESEARCH INTERESTS**
- Inequality, Poverty, and Mobility
Race, Class, and Gender
Economic Sociology
Quantitative Methods
- PEER-REVIEWED PUBLICATIONS**
- Mouw, Ted, Arne L. Kalleberg, and **Michael A. Schultz**. Forthcoming. “‘Stepping Stone’ vs ‘Dead-End’ Jobs: Occupational Structure, Work Experience, and Mobility Out of Low-Wage Jobs.” *American Sociological Review*.
- Schultz, Michael A.** 2019. “The Wage Mobility of Low-Wage Workers in a Changing Economy, 1968-2014.” *RSF: The Russell Sage Foundation Journal of the Social Sciences*.
- Ryberg, Renee, Shawn Bauldry, **Michael A. Schultz**, Annekatriin Steinhoff, and Michael Shanahan. 2017. “Personality and the Intergenerational Transmission of Educational Attainment: Comparing the US and Germany.” *Journal of Youth and Adolescence*.
- WORKING PAPERS**
- Schultz, Michael A.** “Household Search Frictions and Workers’ Mobility: The Experience of Poverty Among Low-Wage Workers.”
- An earlier version of this paper is included in the [Washington Center for Equitable Growth’s Working Paper Series](#).
 - My [blog post](#) highlighting the key findings of the earlier version.
- Kalleberg, Arne L., Ted Mouw, and **Michael A. Schultz**. “Careers and Occupational Structure: Intragenerational Mobility in the United States.”
- Schultz, Michael A.** and Carmen Gutierrez. “The Long Shadow of Mass Incarceration: Race, Incarceration, and Social Security Earnings.”
- Schultz, Michael A.** “Place and Persistent Poverty: Long Duration Poverty in Urban, Suburban, and Rural Communities.”

Mouw, Ted, **Michael A. Schultz**, and Arne L. Kalleberg. "Occupational Structure and Wage Mobility."

Schultz, Michael A., Jacqueline Hagan, and Joshua T. Wassink. "The Gendered Economic Mobility Pathways of Mexican Return Migrants."

Schultz, Michael A. "The Effect of Poverty on the Mobility of Low-Wage Workers."

Schultz, Michael A. and Ted Mouw. "In Search of Dynamism: Gender Inequality in Changing Occupational Labor Markets."

Schultz, Michael A. "Constraint or Commitment? Insider Partners and Low-Wage Workers' Mobility."

IN PREPARATION

Schultz, Michael A. "Vocational Training and Low-Wage Workers' Mobility: Access to Job Ladders and the Match Between Training and Jobs in the U.S. and Germany"

Auguste, Daniel and **Michael A. Schultz**. "Necessity and Opportunity Entrepreneurship: Inequality in Access to Economic Mobility through Self-Employment"

Schultz, Michael A. "Cross-Domain Inequality and the Gender Gap in Mobility Out of Low-Wage Work."

GRANTS AND FELLOWSHIPS

American-Scandinavian Foundation Research Grant, 2017

UNC-Chapel Hill's Center for European Studies and European Union Center for Excellence Summer Research Fellowship, 2015

UNC-Chapel Hill Sociology Department Pilot Research Grant, 2014

GUEST RESEARCHER

Special Sworn Status, U.S. Census Bureau, 2018 – Present

Visiting Guest Researcher, Swedish Institute for Social Research (SOFI), June 2017

Visiting Guest Researcher, Copenhagen Business School, May 2017

Visiting Guest Researcher, Berlin Social Science Center (WZB), May 2015

PRESENTATIONS

"Stepping Stone' vs 'Dead-End' Jobs: Occupational Structure, Work Experience, and Mobility Out of Low-Wage Jobs." **Association for Public Policy & Management**, 2023.

"Place and Persistent Poverty: Long Duration Poverty in Urban, Suburban, and Rural Communities." **Population Association of America**, 2023.

"Race, Incarceration, and Social Security Earnings." **American Sociological Association**, 2022.

"The Gendered Economic Mobility Pathways of Mexican Return Migrants." **Population Association of America**, 2022.

"Bring the Households Back In: The Effect of Poverty on the Mobility of Low-Wage Workers to better Wages." **PSID Seminar, Survey Research Center, University of Michigan**, Sept. 2021.

“Constraints or Commitment? Insider Partners and the Mobility of Women Out of Low-Wages.” **American Sociological Association**, 2021.

“Poverty and Employer Power: The Effect of Poverty on the Mobility of Low-Wage Workers.” **Population Association of America**, 2021.

“Constraints or Commitment? Insider Partners and the Mobility of Women Out of Low-Wages.” **Population Research Center, University of Texas at Austin**, Oct. 2020.

“The Wage Mobility of Low-Wage Workers in a Changing Economy, 1968-2014.” **American Sociological Association**, 2019.

“In Search of Dynamism: Gender inequality in changing geographically-bound occupation and industry labor markets.” **Population Association of America**, 2019.

“The Rise of Precarious Work and Changes in Mobility Out of Low-Wage Work Over Time.” **Russell Sage Foundation**, 2018.

“The Transition to Work: Pathways to stable full-time employment in young adulthood for U.S. youth.” **American Sociological Association**, 2016.

“Staying, Moving, and Vocational Training: Explaining differences in wage mobility over the career for low-end service workers in the U.S. and Germany.” **Society of Life Course and Longitudinal Studies**, 2015.

TEACHING

Instructor of Record, UNC-Chapel Hill

Organizations, Fall 2019

The Labor Force, Summer Session in 2019, 2018, 2017, 2016

Social Stratification, Spring 2019, Fall 2017, Fall 2016

Introduction to Sociology, Spring 2017

Teaching Assistant, UNC-Chapel Hill

Applied Linear Regression, Graduate-Level, Instructor: Ted Mouw, Spring 2018

Demography, Graduate-Level, Instructor: Yong Cai, Spring 2015

Social Stratification, Instructor: Ted Mouw, Spring 2016, Fall 2014

The Labor Force, Instructor: Arne L. Kalleberg, Fall 2015

Race and Ethnicity, Instructor: Anne Hastings, Spring 2014

Introduction to Sociology, Instructor: Anne Hastings, Spring 2013

PROFESSIONAL SERVICE

Committee Member, Graduate Student Outreach and Mentoring Lunch Committee, Inequality, Poverty, and Mobility Section, 2019 – 2020

Graduate Student Tech Liaison, UNC-Chapel Hill Sociology, 2014 – 2015

Reviewer, *American Sociological Review*, *Demography*, *European Societies*, *Research in the Sociology of Work*

Member, American Sociological Association, and Population Association of America